

2019-2020 Programs

After School Program

Female-identifying
middle & high school students
Biweekly meetings @
Community Center
September '19 – May '20

Family Nights

Elementary & Middle School
Students @ Community Center
September '19 – May '20

2020 Summer Programs

Week-long Studio Programs
Female-identifying
6th- 9th grade rising students
@ Community Center
July – August '20

Continuous Learning Officer

Leadership Program
January – December 2020



“..giving me the courage to
get out of my comfort zone”
by Leslie, rising 12th grader

Mission

*Empowering local STEM-learners to
Become glocal STEM-leaders*

To inspire and empower
underserved female-identifying
students to become exceptional
glocal STEM community leaders
through hands-on experiences
and exposure to real-world
snapshots of life-changing STEM
career possibilities

Information

info@edsnaps.org or susanne@edsnaps.org



501(c)(3) NYC based organization
Founded April 2017
www.edsnaps.org

Vision

Increase Diversity in the
Science Technology
Engineering and Math
(STEM) Workforce





EDsnaps helped me to better understand 10th grade concepts that I will be needing this year like geometry and literature. By Nia, rising 10th grader

*We have to communicate more in order to do projects and experiments because some people don't like to communicate.”
Fatima rising 7th grader*



FACTS

- Women make up only 29% of the Science and Engineering workforce in the US. Minority women make up less than 10% *National Science Foundation, 2016*
- In 2014-2015, 2.9 % of Black women, 3.6% of Latinas, 4.8% of Asian women earned a bachelor's degree across all STEM fields in the US. *Catalyst, 2017*
- Women with STEM careers are paid 35% more than women in non-STEM jobs *Economics & Statistics Administration, 2017*
- A “leaky pipeline” for women in many STEM disciplines, low retention rates. *Pew Research Center, 2018*



As a counselor I have learned what it means to be both a leader and a follower and have come to a realization that it doesn't matter which you are, as long as you play your part and you play it fair! By Ami, senior counselor, 3rd year Mercy College Student

HIGHLIGHTS Fall 2018- Summer 2019

- ✓ Served 150+ students
- ✓ Launched 2 afterschool programs
- ✓ Expanded the summer program from 3 to 5 weeks
- ✓ Created workshop curriculum for High School Equivalency & Adult Basic Education students
- ✓ New key level partner: ADP
- ✓ Key level partner: Herman Miller Cares
- ✓ Lunch & Learn sponsors: National Australia Bank, The Provident Loan Society, Palm Drive Capital

New Community Center Partners

New Settlement, The Bronx, NY
North Manhattan Innovation Center,
Washington Heights, NY



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Core Pillars

- ✓ Study Skills
- ✓ Employability Skills
- ✓ Leadership Skills
- ✓ Financial Management Skills
- ✓ Information Systems Skills
- ✓ Entrepreneurship
- ✓ Socio-economic Skills